2003 PAY RANGES FOR CLINICAL RESEARCH SUPPORT PROGRAM - ALL CLUSTERS

BAND DEFINITIONS:

Band I represents a developmental continuum from the entry level through the full operating level.

Band II represents an expert, specialist, or supervisory level that requires highly developed or specialized knowledge of an occupation.

Band III represents a senior specialist, complex supervisory, managerial or executive level.

PROFESSIONAL AND ASSOCIATED CLINICAL SERVICE

PAY CLUSTER #1, Standard Professional Range

I		II	II	I
\$26,500 \$85,300	\$58,100	\$103,100	\$81,700	\$129,800

Pharmacist	Engineer (Biomed & Gen.)
Speech Path.	Engineer (Computer)
Nurse	Math Stat. (Bio.)
Med. Technologist	Statistician
Biologist	Occupational Therapist
Microbiologist	Physical Therapist
Chemist	Chaplain
Physicist	Dietitian*
Social Worker	Other Comparable Professional
Physician's Assistant	Patient Care Positions*

Applicable to:

PAY CLUSTER #2, CRNA Range

I		II		III	
Not applicable	\$82,500	\$121,400	\$103,800	\$142,500	

Applicable to:	
CRNA	

PAY CLUSTER #3, Professional and Associated Range

	I	II		III	
\$23,700	\$51,500	\$36,300	\$67,600	\$48,500	\$82,300

Applicable to:		
Med. Rec. Admin.	Recreation Therapist	
Dietitian	Diag. Rad.Tech.	
Nuclear Med. Tech.	Med. Inst. Tech. (CC & Other)	
Ultrasound Tech.	Med. Lab Techn.	
Biomed. Eng. Tech.	Electronic Tech.	
Phys. Science Tech	Histopathology Tech.	
Bio. Lab. Tech.	Other Comparable Professional &	
•	Associated Patient Care Positions*	

CLINICAL TECHNICAL SERVICE

PAY CLUSTER #4, Technical Range

	I	II		III	
\$21,100	\$44,900	\$32,800	\$53,400	\$40,100	\$78,500

	Applicable to:
LPN	Anesthesia Tech.
Nursing Asst.	Pharmacy Tech.
Medical Supply Tech.	Med. Rec. Tech.
Physical Therapy Asst.	Dental Asst.
Phlebotomist	Dental Hygienist
Patient Care Tech.	Other Comparable Technical
	Patient Care Positions*

Notes: Application of pay rates to individual actions is subject to restrictions in current NIH Pay and Appointment Delegations of Authority. This pay table was adjusted in March 2003 based on revised locality rates established under Executive Order 13291, issued March 21, 2003. This pay table is retroactive to January 12, 2003 and replaces the table which was originally issued in January 2003.

Approved	Date
Signed - John Gallin, M.D.	

^{*}Selected positions, as approved by the CC HR Program Advisor